

Job Description: Connections Director

The following document highlights the key areas of ownership, performance metrics, and expectations for the Connections Director position at a campus of The Austin Stone Community Church.

TEAM CULTURE

The following will mark the campus teams at The Austin Stone:

- × **Family** – We believe that we can only be effective in ministering to our body if we are ministering and caring for one another
- × **Servanthood** – Our team will adopt the posture of chief servants for our entire church community.
- × **Leader Makers** – The chief objective and metric of our team is the development of disciples and leaders in the mission of God.

These core identities of our team will dictate how we operate with one another, with the rest of our pastoral and staff team, and in the context of our wider church.

CAMPUS STRATEGIC OBJECTIVES

Each campus of The Austin Stone has three primary objectives for their Sunday expression of ministry

- × **Impact** – We desire that our campus efforts lead people to actually worship the person of Jesus.
- × **Involve** – We want our campuses to connect people to the community and mission of The Austin Stone.
- × **Invest** – We want to utilize Sundays to develop our volunteers and leaders in ministry and mission.

Additionally, each campus team is responsible for ensuring their community is pastored and trained well. This will include executing:

- × Shepherding, coaching, and training partners and missional communities connected to your campus
- × Ongoing communication with your campus

- × City and global engagement as a campus

CONNECTIONS DIRECTOR AREA OF OWNERSHIP

The Connections Director is primarily responsible to ensure that we are executing the “Involve” strategic objective to the fullest extent possible. The Connections director will be the primary person responsible for ensuring that campuses are effective at connecting Sunday attenders into missional communities, service opportunities and volunteer teams.

Specifically, the Connections Director will be responsible for:

- × Launching new missional communities at your campus
- × Helping attenders connect to campus service teams
- × Cultivating new partners and growth in partnership at your campus
- × Retaining existing partners and executing partnership renewal

In addition to owning those areas, the Connections Director will also be responsible for participating in the development of partners and missional communities at their campus. This will include:

- × Coaching missional communities at your campus
- × Participating in the discipleship of partners and leaders at the campus
- × Pastoral oversight and care for your campus

CONNECTIONS EVENTS AND ENVIRONMENTS

The Connections Director will ensure that the following events and environments happen regularly at their campus:

- × **On Ramp and Connection Classes** – These classes have proven to be the most effective environments we have for launching groups. You will be responsible for organizing these classes, recruiting leaders, and ensuring the DNA of the class is maintained.
- × **Discovery** – These are low-barrier events that help answer specific questions people may have, as well as provide an easy place to meet a person who can help them connect.
- × **Campus Events** – Events help cultivate a sense of corporate identity, as well as provide a natural setting for connections to organically take place. These include baptism services, campus parties, neighborhood parties, and other events.

OVERALL TASCC RESPONSIBILITIES

As a part of the pastoral team at The Austin Stone, you will also be expected to participate in several church-wide activities. Below are some expectations:

- × Attendance at the following:
 - Sundays
 - Staff Meetings
 - Prayer Meetings
 - Special Events
 - Partnership Classes
 - Retreats
 - Staff Development Days
- × Ongoing communication and feedback with your supervisor
- × Completing dashboards, group management, and group assessments

Finally, we minister as a family together, which means that EVERYTHING in this church is our responsibility. If something needs doing, do it.