

Job Description: Campus Pastor

The following document highlights the key areas of ownership, performance metrics, and expectations for Campus Pastor position at a campus of The Austin Stone Community Church.

TEAM CULTURE

The following will mark the campus teams at The Austin Stone:

- × **Family** – We believe that we can only be effective in ministering to our body if we are ministering and caring for one another
- × **Servanthood** – Our team will adopt the posture of chief servants for our entire church community.
- × **Leader Makers** – The chief objective and metric of our team is the development of disciples and leaders in the mission of God.

These core identities of our team will dictate how we operate with one another, with the rest of our staff team, and in our wider church.

CAMPUS STRATEGIC OBJECTIVES

Each campus of The Austin Stone has three primary objectives for their Sunday expression of ministry

- × **Impact** – We desire that our campus efforts lead people to actually worship the person of Jesus.
- × **Involve** – We want our campuses to connect people to the community and mission of The Austin Stone.
- × **Invest** – We want to utilize Sundays to develop our volunteers and leaders in ministry and mission.

Additionally, each campus team is responsible for ensuring their community is pastored and trained well. This will include executing:

- × Shepherding, coaching, and training partners and missional communities connected to your campus
- × Ongoing communication with your campus
- × City and global engagement as a campus

CAMPUS PASTOR AREA OF OWNERSHIP

The Campus Pastor is primarily responsible to ensure that we are executing the “Impact” strategic objective to the fullest extent possible.

Our desire as a church has always been that we would take every opportunity at our campuses to facilitate engagement with Jesus through worship and the proclamation of God’s Word.

Specifically, the Campus Pastor will be responsible for:

- × Pastoring a particular campus at The Austin Stone
- × Shaping and communicating contextualized vision for the campus consistent with the DNA of The Austin Stone
- × Preaching ~10 times per year at your campus
- × Leading the campus staff team
- × Overseeing the health and growth of the campus as a whole

In addition to owning those areas, the Campus Pastor will also be responsible for participating in the development of partners and missional communities at their campus. This will include:

- × Coaching missional communities at your campus
- × Participating in the discipleship of partners and leaders at the campus
- × Pastoral oversight and care for your campus

OVERALL TASCC RESPONSIBILITIES

As a part of the pastoral team at The Austin Stone, you will be expected to participate in church-wide activities. Below are some expectations:

- × Attendance at the following:
 - Sundays
 - Staff Meetings
 - Prayer Meetings
 - Special Events
 - Partnership Classes
 - Retreats
 - Staff Development Days
- × Ongoing communication and feedback with your supervisor
- × Completing dashboards, group management, and group assessments

Finally, we minister as a family together, which means that everything in this church is our responsibility. If something needs doing, do it!