



Pastoral & Church Planting Residency

The Austin Stone Community Church

COHORT OVERVIEW

In August 2013, The Austin Stone will be launching a two-year residency cohort for aspiring pastors and church planters. In addition to our Men's Development Program, the cohort will provide specific learning environments.

- × **Year One** – Incarnational and Personal Leadership
- × **Year Two** – Organizational and Team Leadership

Specifically, this pastoral residency will provide tangible missional community leadership experience, ownership of specific ministries each year at one of our campuses, and specialized training from our senior staff in organizational leadership.

Finally, this small cohort will have weekly time with the Executive Pastor of Campuses for additional development and soul care.

WHO IS IT FOR?

This residency is for individuals who believe they have been called by God to pursue vocational ministry, have demonstrated gifts of leadership and preaching/teaching along with some practical experience in these areas, and desire further equipping to lead in the Church.

Ideally, a candidate would be over the age of 25 with some experience in vocational ministry.

WHAT ARE THE BASICS?

The cohort will begin in August 15th, 2013. Each Resident will be responsible for raising their salary and benefits for the two-year period. The Austin Stone will provide training for support raising to the

candidate upon acceptance. The Austin Stone will provide housing for the Resident and his family.

HOW DO I APPLY?

To apply for this cohort, please fill out an application here:

<https://theaustinstone.wufoo.com/forms/internship-residency-program-application-part-1/>

Along with your application, please provide a resume with references to Todd Engstrom, Executive Pastor of Campuses and Communities (todd@austinstone.org).

COHORT DETAILS

Year One

The first year of the cohort will be focused on developing core doctrine through the Men's Development Program (up to 18 hours of credit available through the Southern Baptist Theological Seminary).

Ministry skill development will be in two primary areas: incarnational leadership through missional community, and pastoral leadership through connections ministry at a campus of The Austin Stone Community Church.

The bi-weekly cohort training will focus on the core ministry philosophy of The Austin Stone and developing a personal philosophy of ministry, as well as ongoing study of the character and practice of leaders in the Church.

The core competencies we will develop in the first year are:

- × Missional/Incarnational Leadership Practices
- × Practical Discipleship
- × Cultivating Pastoral Relationships
- × Identifying Your Teaching Voice
- × Event Planning and Execution

Year Two

The second year will focus primarily on skills and practices for team leadership and organizational leadership. Reading and application will replicate much of the Doctorate of Ministry in Executive Leadership from the Southern Baptist Theological Seminary, with additional content focusing on movement principles and leadership.

Ministry skill development will take place through coaching a network of missional communities, and team leadership through a Leadership Director position at a campus of The Austin Stone Community Church.

The bi-weekly cohort training will focus on interactions with senior staff and key principles for leading effective ministry teams and leading churches.

The core competencies we will develop in the second year will be:

- × Leading Multiple Teams
- × Identifying, Recruiting, and Training Leaders
- × Coaching Missional Communities
- × Preaching and Teaching in Varied Environments
- × Clarifying Organizational Culture
- × Strategic Planning and Execution

Program Environments

In addition to involvement in The Austin Stone Institute, this program will add three different learning environments:

- × Biweekly Cohort Seminar
- × Monthly Preaching and Teaching Lab
- × Quarterly Offsite Learning Trips

The cohort seminar will be equal parts teaching and discussion. For developing preaching and teaching, the monthly lab will focus on preparation, delivery and feedback for each individual with a variety of our leadership. Finally, the quarterly offsite learning trips will take advantage of conferences and partnering churches for onsite visits to alternate contexts for learning outside of The Austin Stone.

READING LIST

In addition to the Men's Development Program, Residents will read the following texts:

Theology Texts

- × Am I Called? by Dave Harvey
- × The God Who Is There by DA Carson
- × Church Planter by Darrin Patrick
- × Tempted and Tried by Russell Moore
- × The Hole in Our Holiness by Kevin DeYoung
- × The Church and the Surprising Offense of God's Love by Jonathan Leeman
- × Vintage Church by Mark Driscoll
- × Deep Church by Jim Belcher
- × To Change the World by James Davison Hunter

Missional and Incarnational Texts

- × Church Planting Movements by David Garrison
- × The Forgotten Ways by Alan Hirsch
- × Organic Church by Neil Cole
- × The Tangible Kingdom by Hugh Halter
- × Total Church by Steve Timmis and Tim Chester
- × Launching Missional Communities by Mike Breen and Alex Absalom
- × The Celtic Way of Evangelism by George G. Hunter
- × For the City by Matt Carter and Darrin Patrick
- × On the Verge by Dave Ferguson and Alan Hirsch

Leadership

- × Exponential by Dave and Jon Ferguson
- × Good to Great by Jim Collins
- × The Advantage by Patrick Lencioni
- × The Five Dysfunctions of a Team by Patrick Lencioni
- × Emotional Intelligence by Daniel Goleman
- × The Culture Code by Clotaire Rapaille
- × Leadership Pipeline by Ram Charan
- × The One Minute Manager by Ken Blanchard
- × Made to Stick by Chip and Dan Heath